

## NFHR BOARD OF DIRECTORS MEETING MINUTES

Tuesday, July 13, 2021, 6:00 PM (Mountain Time)

Zoom meeting, Jeanne will send an invitation

(Additional Agenda Items may be added at the beginning of the meeting)

**CALL MEETING TO ORDER:** Rory

**ROLL CALL:** Jennifer, Jeanne, Curt, Rory, Kelly, Laura, Karl (excused at 6:50), Sarah, Jessica, Jim, and Nancy excused  
Members attending- Wendy Luscombe, Cherrie Nolden, Karen Hanson, Aurora Skurtun

**PENDING MOTION:** Formal motion to approve expenditure of \$200 to participate in the breed award at the National Dressage Pony Cup (July 16-18 in Missouri and October in Northern California). Sarah made a motion to approve, Kelly seconded, discussion. Karl asked who is acting from the board, Jeanne will be, motion approved unanimously.

**APPROVAL OF PREVIOUS MINUTES:** Minutes for 2 July 2012 Curt made a motion to approve the minutes, Karl seconded. Motion approved unanimously.

**PRESIDENT'S REPORT:** Rory

### President's Report for 13 July 2021

1. The member meeting that was held on 2<sup>nd</sup> of July was well attended. We had 12 on Zoom and at least 54 on Face Book Live. I trust that all of you have had a chance to visit the Face Book posting. It was a good exchange of ideas with wide-ranging participation. Thanks to all who attended. Perhaps we can discuss holding another general membership meeting in the near future.
2. I have been attending the monthly FjHI (Fjord Horse International) meetings. There are five board members representing Norway, Sweden, Switzerland, Belgium, and Germany. The president of the board is from Norway. There are five Substitutes representing Denmark, Germany, Hungary, France, and the US. The Substitutes have voice but no vote. The meetings are most interesting as the Fjord organizations and their activities worldwide are discussed. For example, Denmark is holding its Annual Stallion show and its Riding Competitions in early August. There have been discussions as to how to assist member countries with evaluator training. To that end, there is a training video on the FjHI website as well as interesting articles regarding the current issues in the Fjord world. Currently, there is quite a concern over in-breeding.
3. Nancy and I have been reviewing our insurance policies. The DOL policy is through Equisure and is a standard DOL policy. The Directors and Officers are covered for up to \$1 million. The Comprehensive General Liability policy through American Reliable Insurance is being renewed and covers the Executive Director, Registrar, and the organizers and volunteers for our evaluations. The Herald is explicitly excluded; thus, we need to make sure that we have a disclaimer in each issue that the opinions and views of the various authors are not necessarily the opinions or views of the NFHR nor are they endorsed by the NFHR.

**EXECUTIVE DIRECTOR'S REPORT:** Rory (Nancy is on vacation)

Nancy is on vacation; however, we have been in communication. She asked me to mention that the October Membership Renewal Letter is a top priority. She needs to have board input soon with regard to the content of the letter other than the specific items relating to renewals as well as elections

**REGISTRAR'S REPORT:** Jeanne

Membership for 2021- 676 Members and subscribers – Exciting because in 2020 we were at 639. Can attribute to the Herald- contributors need to be members and our Editor has been pushing for good content.

37 Foals have been presented for registration, 22 are complete!

New database update- We have been working with a developer for a couple of years. We are using the new database completely for new membership, and transfers. But running it parallel to current website for the pedigree website.

**COMMITTEE REPORTS:**

**Awards Committee:** Laura Fay- Updated awards and nominations:

### NFHR Year End Awards Eligibility 2021-2022

Dressage -Recognized- 4 scores at 2 different shows under 2 different judges. Minimum score 60%

Dressage -Freestyle- 4 scores at 2 different shows under 2 different judges. Minimum score 60%

Eventing- Recognized – 2 scores from 2 different events under 2 different judges. Lowest total penalty points.

Schooling Dressage Shows 4 scores at 2 different shows under 2 different judges. Minimum score 60%. Judge must be L or higher.

Working Equitation- Final Competition Placement sheet (Dressage, Ease of Handling, Speed, Cattle). 2 shows under 2 different judges.

Western Dressage 4 scores at 2 different shows under 2 different judges. Minimum score 60%

Horse of the Year qualification outlined on NFHR website

Jumper Awards- Based on competition level and supplying copies of the final placing per show. 2 show minimum. (See below chart for point scale)

Hunter Awards -Based on competition level and supplying copies of the final placing per show. 2 show minimum. (See below chart for point scale)

First/6 points, Second/5 points, Third/4 points, Forth/3 points, Fifth/2 points, Sixth/1 Point

Discussions regarding adding combined driving.

Karl made a motion to approve these awards, Laura seconded. Discussion- Will add combined driving. Approved unanimously.

**Breeders Committee:** Kelly White- Time for the stallion listing in the Herald and posters. We want the posters to offer additional pictures and information about the stallions. We need to try to get more stallions to participate. August 1<sup>st</sup> is the deadline for the Herald listing. We need to somehow start gathering/tracking data regarding breeding/longevity. Curt Pierce has agreed to chair the Breeders Committee. Karen Hansen has volunteered to serve on the committee.

**Education Committee:** Sarah Clarke- Studying the inbreeding information from FjHI to turn it into a Herald article. Consider the educational component of future Evaluations. Helping educate and share the versatility of the Fjord breed.

**Elections Committee:** Karl Froelich- Two candidates have sent in their biographies, a third has expressed interest. Goal is to have multiple people running for each board opening. Article 10 in the bylaws is governing our future candidates and election procedures. September 1<sup>st</sup> is the last day for nominations, October 1<sup>st</sup> is when ballots go out, November 15<sup>th</sup> ballots must be returned, and December 1<sup>st</sup> is when results are announced. This is tabulated by a disinterested third party. We will continue to encourage nominations.

**Evaluation Committee:** Curt Pierce

- An evaluation is tentatively scheduled for Oct 30<sup>th</sup> & 31<sup>st</sup> at the International Agri Center in Tulare, CA. Entries are needed by Aug 31<sup>st</sup> to determine if the evaluation is feasible. If the BoD gives final approval, additional entries can be added.
- Working on evaluations for 2022. Anyone interested in hosting an evaluation should read the Evaluation Handbook Section 5 and contact Jeanne to submit an application.
- Evaluator Candidate Training has 4 approved candidates: Andrew Hinrichs, Beate Hesjedal Sundheim, Lynette Partridge-Schneider and Samantha Poirier. Training opportunities have been few but some of the candidates did participate in the FjHI judge's seminars on April 13<sup>th</sup> & 20<sup>th</sup> via Microsoft Team. The current evaluators: Beth Beymer and Melissa Boyd also participated in these seminars.
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**Finance Committee:** Rory Miller- Jessica has asked me to take the lead on this report.

Currently we have \$2,401.50 in savings, \$6,078.87 in checking, and \$22,582.85 in a Money Market account for a total of \$31,063.02 in cash available. Most of our revenue comes in the form of memberships. The membership renewals come in from October of the previous year through February of the current year. Other revenue comes from the Registrar's Office in the form of registrations, transfers, and DNA kits. We do not sell clothing or other items as internet sales are subject to sales taxes as determined by the location to which the sale is made. We do not have the software to track sales taxes in every taxing authority in the US, and the margins for NFHR branded items is not large. Two years ago, we decided to stop sales of the NFHR branded items.

The major expenses for the NFHR are the Herald (approximately \$6,000 per quarter) and the salaries of the Executive Director and the Registrar (approximately 2,800 per month). This year we will be creating an ad hoc budget for the California Evaluation in conjunction with the organizer. We will not have solid budget numbers for a few months as we get more information about revenues from the number of participants as well as fund raisers and donations. We will be reviewing the specific event costs. After we have those figures reasonably in hand, we will develop a budget for the evaluation as we have done in the past.

All requests for other special and specific expenditures are brought to the board for approval. Note: we had a request for \$200 today to support the NDPC.

Since we operate on a cash basis, generally we have funds enough to see us through the rest of the year, barring any extraordinary adverse event.

**Herald Committee:** Jessica Reuterskiold- New Schedule for Fjord Herald

For years, our beloved Herald magazine has been on a quarterly schedule (Spring, Summer, Fall, Winter), with the last quarter being in the following year. The NFHR membership/subscription year is from 1/1/yr. to 12/31/yr. This has created much confusion, when the last issue for the membership/subscription year actually falls on the next year. The Herald committee has created a new schedule, in which the quarterly magazine will be sent out in the membership/subscription year it was meant for.

Here is our new schedule: (this includes 2021):

(Please note all dates to editor are non-negotiable)

2021 Fall: content/ads due to Editor Sept 1

2021 Fall: to publish Oct 1

2021 Winter: content/ads due to Editor Nov 1

2021 Winter: to publish Dec 1

The new, permanent, schedule will be:

Spring: content/ads due to Editor Feb 1

Spring: to publish March 1

Summer: content/ads due to Editor May 1

Summer: to publish June 1

Fall: content/ads due to Editor Aug 1

Fall: to publish Sept 1

Winter: content/ads due to Editor Nov 1

Winter: to publish Dec 1

This should correct the confusion with the last issue scheduled to come out, the next year, after a membership/subscription has expired.

**Membership and Youth:** Jim Raabe- Absent

**NEW BUSINESS/ADDITIONAL ITEMS:-** Karl would like us to look into becoming a 501c3. We are currently a 501c5, a registered non-profit corporation. Forwarding this to the finance committee.

**COMMENTS FROM MEMBERS:** (as time permits)- Aurora commented that she is very interested in the education aspect of our registry. Appreciates the registry sponsoring awards. Educating the greater masses about the accomplishments of Fjords is important. Sarah and Laura on the board will be good contacts for further education and outreach!

**NEXT MEETING:** September 14, 2021, 6 pm (Denver Time)

**Adjournment. 7:15 MTN**