

NFHR BOARD OF DIRECTORS MEETING

Tuesday, April 12, 2022, 6:00 PM (Mountain Time)

CALL MEETING TO ORDER: 6:02pm by Jessica

ROLL CALL: Welcome new board members. BOD present- Jessica, Eric, Maria, Jo, Wendy, Cherrie, Teresa, Jim. Gretchen -excused absence. Jeanne Poirier, NFHR Registrar

MEMBERSHIP ROLL CALL: Heleen Giesbers, Kate Seidel, Janice Scandrett, Denny Cox, Gloria Waro, Marietta delMello. Gail Russell and Andrew Hinrichs (phone.)

RATIFY MOTIONS APPROVED BY EMAIL: Motion by Teresa, 2nd by Cherrie: vote unanimous

- (March 26, 2022-March 29, 2022): NFHR Social Media Policy was proposed by Jessica. Motion by Curt, Seconded by Jim; 8 yes, 1 non-vote
- (April 3, 2022): Appointment of Maria Meister to BOD to fill one of the recent vacancies and allow BOD to resume conducting NFHR business by having 6 directors. Maria was voted to the board in the 2021 election but had deferred her position at the time. Motion by Wendy, Seconded by Jo; unanimous approval
- (April 10, 2022): Appointment of three remaining board vacancies. Motion by Jim, Seconded by Jo; unanimous approval by all board members to appoint Teresa Kandianis, Eric Watness, and Gretchen Payne

STANDING ANNOUNCEMENTS

- There will be 3 open BOD positions at the end of 2022

APPROVAL OF PREVIOUS MINUTES: Face to Face Minutes, March 15 Special Session, and March 29 Membership Meeting Minutes are approved and posted to the NFHR website

OFFICER ELECTIONS: Nominees: Motion by Wendy, 2nd by Teresa. Unanimous approval

- President: Jessica
- Vice President: Eric
- Treasurer: Maria
- Secretary: Jo

PRESIDENT'S REPORT: Membership meeting on March 29 provided a great insight into the membership's thoughts on the proposed changes to the Rules of Registration and Transfer. We will pursue similar type meeting to facilitate more open dialogue with the membership. There has been recent change amongst the board. I understand this was initially alarming to the membership but understand sometimes change is needed to make positive progress. This is now an opportunity to refocus and refresh our goals to better serve the memberships. Welcome to the new board members (Maria Meister, Teresa Kandianis, Gretchen Payne, and Eric Watness). The priorities for the rest of 2022:

- Focus on membership relations and education- including town hall type meetings
- Evaluation Program
- Conduct a thorough review of the NFHR By-Laws, Rules, and Policies

REGISTRAR'S REPORT: Membership is 90% of end of last year- 624 current, end of 2021 was 692. Foal registrations 2 so far, 2021 was 106.

TREASURERS REPORT: Will be presented at next BOD meeting after appointment of new Treasurer

OLD BUSINESS:

- Herald Editor submitted 10 entries for award consideration through American Horse Publications, results announced in May- Good luck Michele and Angela!
- Evaluation in Granger, IA preliminarily approved- (Two evaluations planned in total; see NFHR website)
- Proposed changes to Rules of Registration and Transfer sent to the membership. A membership meeting for Q&A was scheduled for March 29.
- Response to Jenny Barnes from BOD was sent by Curt on 2/9/22

COMMITTEE UPDATES: Interim committee chairs as-listed; discussion regarding streamlining of committees to occur before next BOD meeting; Evaluation and By-Laws Committees are priority

- **Awards Committee:** Wendy Luscombe- reviewed awards proposals
 - Fee proposal change: Lifetime awards (Excellence, Versatility) -\$50, annual (year-end)- \$10/horse/division; \$50 fee waived for annual year-end awards
 - Motion was made by Wendy, 2nd by Teresa. Unanimous approval
 - Ambassador Award: combine non-show (hours) awards: make annual award, \$10 fee/horse
 - Motion made by Wendy, 2nd Teresa. Unanimous approval
 - FEI Designation, similar to Excellence Award. FEI will be added to database.
 - Motion by Wendy, 2nd by Teresa. Unanimous approval
- **Breeders Committee:** Cherrie Nolden (liaison)- Breeders award suggested by Jeanne (no committee feedback)
- **Bylaws Review Committee:** Teresa Kandianis
- **Education Committee:** Cherrie Nolden
- **Elections Committee:** Jessica Reuterskiold and Eric Watness
- **Evaluation Committee:** Eric Watness
- **Executive Committee:** Jessica Reuterskiold, Eric Watness, Jo Wilgus, Maria Meister
- **Finance Committee:** Maria Meister
- **Herald Committee:** Jessica Reuterskiold
- **Membership and Youth Committee:** Jim Raabe and Jo Wilgus
- **Promotions:** Jo Wilgus- has ideas to share with board members

NEW BUSINESS:

- NFHR Social Media Policy: effective March 29; posted to NFHR website and added to NFHR associated Facebook pages; establishes expectations for social media usage for BOD and members
- Board Communication Guideline: Cherrie (attachment was reviewed)
 - Discussed guideline points; Document was classified as working draft.
- Membership Meeting- March 29: Jessica
- Membership Town Hall Meeting Proposal: Jeannie/Jessica
 - Proposed topic: Crossbreeding- Debunking the untruths and membership discussion
 - Members can be on agenda if they want to present on a related topic (15 minute time slots)
 - Goal: quarterly meetings; target topics
- New treasurer and bookkeeper will perform full independent audit of the NFHR books
 - Motion made by Teresa, 2nd by Eric. Unanimous approval.
- Membership Code of Conduct/Ethics- Jessica initiate draft; could become part of By-Laws
 - Motion made by Teresa, 2nd by Cherrie. Unanimous approval
- FjHI Representative- Cherrie
 - Motion made by Teresa, 2nd by Wendy. Unanimous approval.
- New BOD members to fill out Conduct and ethics paperwork; send back to Jeanne.

MEMBERSHIP COMMENTS:

- Heleen- registration status and awards recognition. Currently only foreign registered (appeal tabled till after June 30).

NEXT MEETING: JUNE 14, 2022 (Zoom meeting details on NFHR website)

MEETING ADJOURNED

- Motion: Wendy; Second: Eric
- Time: 7:17 PM MST