## NFHR BOARD OF DIRECTORS MEETING MINUTES December 19, 2017

**CALL MEETING TO ORDER** – Bob called the meeting to order at 6:05 P.M.

**ROLL CALL** – Eric: Board members present included Bob Long, President, Gretchen Payne, Vice President, Cynthia Madden, Treasurer, Wendy Bauwens out of country but connected remotely, Jennifer Wright, Jessica Reuterskjold, Kay Schwink, Curtis Pierce, Nancy Newport, Director, and Jeanne Poirier, Registrar/Technical Delegate.

**WELCOME NEW BOARD MEMBERS** – Bob: Darby Hewes and Jim Raabe participated. Bob welcomed both new members for 2018.

RATIFY MOTIONS <u>APPROVED</u> BY EMAIL: (September 12-December 19, 2017): - On October 4 Eric moved to approve the expenditure of NFHR funds to engage legal services of Jennifer Harpole, attorney with the Littler Law firm in Denver, CO, to assist in evaluating our independent contractor relationship with our Executive Director, Registrar and Editor. My intention is to limit the fee to an expenditure of \$1500. Gretchen seconded, motion passed. On October 4<sup>th</sup> Curt moved to hold the annual BOD Face-to-Face meeting in Berthoud CO on Saturday, January 20, and the annual Membership meeting on Sunday, January 21 at 10:00am (MST). Eric seconded, motion passed. On October 5 Curt made a motion to appoint the first three volunteer Board candidates (Cynthia, Eric, and Darby Hewes) to the three-year terms, and the fourth volunteer, Jim Raabe to the one-year term vacated by Wendy Bauwen's resignation. Cynthia seconded, motion passed. On December 15 Eric moved to adopt the Rules of Registration change deleting the exemption for geldings regarding DNA testing. ARTICLE IV: A. 5. DNA typing for parentage verification is required for any horse presented for registration after January 1, 1996. (Geldings are exempt unless requested by the Registrar.) (Geldings will no longer be exempt from testing on or after January 1, 2018.) Curt seconded, motion passed. Curt moved and Cynthia seconded a motion to ratify the above. Passed.

## APPROVAL OF PREVIOUS MINUTES: already approved

**PRESIDENT'S REPORT:** - Bob thanked everyone for the support for the work we have done. He was thanked for his work and everyone encouraged him to get back to driving right away. Wendy was also thanked for her work on the Board.

**EXECUTIVE DIRECTOR'S REPORT:** - HOLIDAY GREETINGS EVERYONE! Renewal letters went out and I also sent 54 letters to owners who are not members as a test to see if we get a response. I am also working with our accountant to get the year end compilation ready. Ordering a few items for the marketplace and having a special-order sweatshirt promotion. Have finalized plans for the face2face meeting and the annual membership meeting. Preparing the year-end report for our membership. Overall, I am pleased with all the work our committees have accomplished. We are very fortunate to have knowledgeable and active committee leaders.

**REGISTRAR'S REPORT:** - Jeanne see report for 2017 memberships were down a little bit but renewals are going well. Transfers are down a little bit but foal registrations are up. Very good news! Final data to be shared after year end.

TREASURER'S REPORT: - Cynthia presented a written report showing much better than expected results. This is not year end.

## **OLD BUSINESS:**

- Employment law update questionnaire answers were discussed. Cynthia and Curtis will review those and respond to Eric by the first of the year so that we can send off information on our independent contractor attorney, Jennifer S. Harpole, Littler Law firm in Colorado. The intent is to obtain a legal opinion from her by the F2F.
- Evaluation improvements update discussed by Eric. Specific recommendations will be discussed at the F2F in January.
- Face2Face update was given by Nancy.
- Stallion website listings deferred to Face2Face
- Discussed F2F agenda items. ELD, insurance, Evaluation changes among other topics to be developed.

## **NEW BUSINESS:**

We will hold any new business until the face2face unless there are time restraints.

**MEETING ADJOURNED** at 6:39 P.M.