

NFHR BOARD OF DIRECTORS TRANSITION MEETING MINUTES

Wednesday, January 4, 2023, 6 PM (Mountain Time)

Incoming BOD Members: Jo, Sara, Cady, Gretchen, Cherrie, Eric, Margaret, Lisa, Bonnie

Outgoing BOD Members: Jessica, Teressa

Registrar: Jeanne

Agenda Topics

- **Call to Order: 6:04 PM (MST)** Eric (Current VP)
Eric welcomed our current BOD. Teressa and Jessica were present as 2022 BOD members.
- Margaret made a motion to discuss data questions at tonight's meeting. Questions were submitted to BOD by Margaret and Lisa previously but not answered in detail.
 - ★ Motion made by Margaret Second - Lisa Motion carried.(Motion added to THIS agenda)
- **RATIFY MOTIONS APPROVED BY EMAIL**
 - On December 22, 2022, Jo made a motion to discontinue the sale of microchips by the NFHR. 2nd: Jessica; motion carried by unanimous vote
 - Guidance for purchasing microchips will be on NFHR website
Jeanne (Registrar) gave a brief background on reasons for this decision.
1.) The CPA suggested this action be taken.
Motion to ratify: Sara Second: Jo Motion carried
- **Election of 2023 Officers (Jeanne will conduct this, please have your video on)**
 - New president will lead balance of meeting with input from outgoing and current board members for knowledge transfer topics. (outgoing members will not participate)
 - Election results: President- Eric Watness, VP- Sara Jongsma, Secretary- Joanne Wilgus, Treasurer- Gretchen Payne (two nominations Margaret Bogie and Gretchen Payne) Gretchen Payne received most votes
- **Knowledge transfer to new BOD** (outgoing and incoming members will participate)
 - Roles and responsibilities: - Bylaws dictate the roles and responsibilities of the BOD. Bylaws can be found on the NFHR Website
 - Documents to consider: - committees were mentioned. This discussion will be added to the F2F agenda.
 - BOD Communication guideline (Cherrie's document from earlier this year)- Has been added to F2F Agenda
 - Membership Code of Conduct (continue discussions of current draft)- Has been added to F2F Agenda * Social media was a topic of discussion. This discussion will be added to the F2F agenda
 - Committee Expectations/Ways of Working document
 - Has been added to F2F Agenda
 - Breeder's Committee has conduct document
 - Herald Committee has ways of working document
 - Discuss continuance of BOD working sessions- added to F2F agenda
 - Discuss continuance of membership townhalls- added to F2F agenda
 - 2023 F2F preliminary agenda- Agenda will be provided by Eric
- **2022 Reflections:**

- What worked? 1.)Teamwork between BoD members.2.) Strong leadership from Jessica. 3.) 2022 was considered a success by those who commented. (The NEW BoD members, Bonnie, Lisa, Margaret did not comment. They were not on the BoD during the 2022 term.)
- What did not work? 1.) Completing our Bylaws review.
- What can be improved for the future? 1.)Setting goals. 2.)Strengthen our committees.

- **Address tabled motion from December 13, 2022 board meeting regarding the hiring of Margaret Crespo to provide teamwork training at the F2F.**
 - **Motion made:** hire Margaret Crespo for \$300 to work with BOD at F2F.
Motion: Jo Second- Sara Motion carried

- **Data discussion:**
Eric and Jeanne will discuss with Margaret what data can be generated for the F2F
Topic will be discussed further at F2F

- Adjourned- Cherrie made motion to adjourn Second- Sara Meeting adjourned at 7:37 PM (MST)

Joanne Wilgus, NFHR Secretary

January 21, 2023
Saturday, 1:30PM (MST)